

MEMORANDUM OF TRUST

By this Memorandum of Trust made the 30th day of January, 2008, by Boyle Trust and Investment Company, as Trustee of the E.L. Boyle 1924 Trust U/A dated March 31, 1924 ("Trustee"), the Trustee states the following:

The Trustee, Boyle Trust and Investment Company, a Tennessee corporation, and E.L. Boyle, Imogene S. Boyle, and Charles H. Boyle entered into that certain Trust Agreement dated March 31, 1924 (the 'Trust').

The Trust shall continue according to its terms.

The Trust has further terms and provisions as set forth therein.

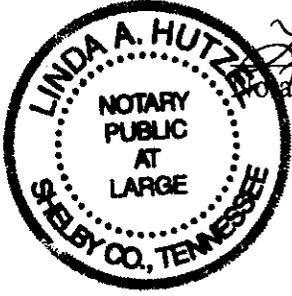
Boyle Trust and Investment Company, Trustee

By: Gary B. Douglas
Title: PRESIDENT

STATE OF TENNESSEE
COUNTY OF SHELBY

Before me, a Notary Public of the state and county mentioned, personally appeared GARY B. DOUGLAS, with whom I am personally acquainted (or proved to me on the basis of satisfactory evidence), and who, upon oath, acknowledged himself to be the PRESIDENT of Boyle Trust and Investment Company, a Tennessee corporation, the within named bargainer, and that he as such PRESIDENT, executed the foregoing instrument for the purposes therein contained, by signing the name of the corporation by himself as PRESIDENT.

WITNESS my hand, at office, this 30 day of January, 2008.

Linda A. Hutzel
Notary Public


My Commission expires:
2/26/08

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